



"Inspiring a love of lifelong learning"

Headteacher: Mrs N Kelly
Deputy Headteacher: Mrs R Madar
Chair of Governors: Mrs S Ford

Bury Avenue, Hayes, Middlesex, UB4 8LF T: 020 8845 1707 / 3473 e: office@charvilleacademy.org www.charvilleacademy.org

Industrial Action Update

8th March 2023

Dear Parents / Carers

I am writing to inform you that the National Education Union (NEU) has voted to take industrial action. The next planned day for strike action for London schools is Wednesday 15th March.

As a result, we will have a partial school closure on **Wednesday 15th March** which means the following classes will be closed:

- York
- Georgian

If your child is in one of these classes and you are a critical worker and are working on the Wednesday 15th March and have no alternative childcare we will be able to consider (on a case by case basis) if we can offer your child a place on that day.

Please note that we will not be able to guarantee that the place offered will be in their year group and therefore we will not be able to provide their formal education.

If you require this provision please email us at office@charvilleacademy.org by no later than 12 noon on Friday 10th March. If we do not hear from you we will be unable to offer the place as staffing will have been based on the number of requests.

Please note that any NEU members are not required to inform their employer if they are taking action. This means we could have classes, in addition to the classes listed above. If I am required to close classes at short notice on the 15th March and this affects your child's class you will receive a phone call asking you to come and collect.

All other children not affected by strike action are expected to attend. If the strike is averted we will be open to all children on this day as normal. We will communicate separately and directly with those parent/carers who have responsibility for children deemed as vulnerable.



No after school clubs are affected so clubs on Wednesday 15th March will go ahead.

All KS2 children (in the above classes) eligible for Free School Meals, are able to request a packed lunch. This will be sent home at the day before the day of strike action. If you would like your child to be provided with a packed lunch for the strike day please let us know by 12 noon on Friday 10th March by emailing Office@charvilleacademy.org.

If you have any questions please do not hesitate to contact a member of the senior leadership team.

Yours Sincerely

A handwritten signature in black ink that reads "N Kelly". The signature is written in a cursive style with a long, sweeping underline.

MRS N KELLY
Headteacher